<u>Division</u> Brisbane Transport	<u>Branch</u> Bus Operations	Section	<u>Matter</u> Case Mgmt - Misconduct	<u>Issue</u> Misconduct	<u>Gender</u> M	Type of letter Show Cause	Allegation 1 Ongoing absentiseeism	Poor performance - absenteeism	Allegation 2		Allegation 3		Case Status Case Manage	Outcome Status Closed	<u>Outcome</u> Disciplinary Action - Dismissal	Outcome (Confirmed)	Change Reason Change in status
Brisbane Transport	Bus Operations		Case Mgmt - Absenteeism	Absenteeism - Recurrent.	М	Please Explain	Ongoing absenteeism since completion of PIP	Poor performance - Unsatisfactory participation in Performance Plan					Closed	Closed	Disciplinary Action - Formal Warning	Dismissal Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Official Misconduct	Misconduct	м	Show Cause	Failing to drive with due care and attention	Driving without due care and attention	failure to follow Council procedures and conta	ect Failure to follow Counc I procedures - Fa lure to contact NCC			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Show Cause	Driving with undue care and attention	Driving without due care and attention	Fa lure to follow road rules (fa lure to wear a s belt)	seat WH&S - Failure to follow road rules	Failure to follow appropriate reporting procedures	Failure to follow Counc I procedures - Fa lu to contact NCC	e Closed	Closed	Management Action	VMS	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	Rude and inappropriate behavior towards customers	Inappropriate behaviour towards member of the public	Fa lure to set down passengers at designated stops	Failure to follow run print			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Reversing a Council bus without an external spotter	WH&S - Speeding					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Official Misconduct	Official Misconduct	м	Show Cause	Failure to drive with due care and attention	Driving without due care and attention	Rude and inappropriate behaviour towards a pedestrian	Inappropriate behaviour towards member of th	e Failure to follow Council procedures (Fa lure contact NCC)	e to Fallure to follow Counc I procedures - Fa lu to contact NCC	e Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	М	Show Cause	Failure to meet obligations as a road user by no adhearing to QLD road rules (failing to stop at right)	ot WH&S - Red ight ed					Closed	Closed	Disciplinary Action - Dismissal	rorma rinal warning Dismissal	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	Fallure to meet ob igations as a road user by no adhearing to QLD road rules (speeding 67km/h 60km/h zone)	ot WH&S - Speeding in					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Failure to follow operating procedures	WH&S - Failure to follow operating procedures					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to follow bus closure procedure	WH&S - Failure to follow close dosprocedure	vn				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	Breach of QLD road rules (Driving within one metre of a cyclist failure to give way to traffic of a roundabout)	Driving without due care and on attention	Fa lure to respond to NCC	Failure to follow Counc I procedures - Fa lure to contact NCC	Failure to report for meetings with Team/ Leader	Poor performance - ongoing	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	М	Please Explain	Failure to follow run print	Failure to fo low run print	Failure to follow Council Procedure (Fa lure to secure bus cash tin and contact NCC)	WH&S - Failure to follow close down procedure	Claiming for work not performed	Claiming for duties not performed	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Failure to allow children to travel on bus	Child left behind	Unathorised use of counc I vehicle	Unauthorised use of Counc I vehicle/funds/property			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Failure to follow run print	Failure to fo low run print	Use of mobile phone while driving	WH&S - Mobile phone			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	м	Please Explain	Fallure to meet ob igations as a road user by no adhearing to QLD road rules (falling to stop at r light)	ot WH&S - Red ight red					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spott (damage incurred)	er				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failing to fo low standard operating procedures	WH&S - Failure to follow operating procedures					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	м	Please Explain	Unauthorised use of Council vehicle	Unauthorised use of Council vehicle/funds/property	Fa lure to adhere to run print	Failure to follow run print			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	М	Please Explain	Reversing a Council bus without an external spotter	WH&S - Reversing without a spott (no damage incurred)	er				Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	м	Please Explain	Falling to meet obligations as road user on 3 occassions (fai ing to stop at red light exceedin speed limit x2)	WH&S - Failure to follow road rule					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	м	Please Explain	Failure to meet ob igations as a road user by no adhearing to QLD road rules (failing to stop at rilight on 3 occassions)	ot WH&S - Red /ght	·				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to follow Counc I Procedures (failing to apply the handbrake when leaving seat wearin ear piece/head phones while driving)	WH&S - Failure to follow operating procedures	Fa lure to drive with a seat belt	WH&S - Failure to wear seat belt			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Official Misconduct	Misconduct	м	Show Cause	Failure to collect fares	Revenue / pay-in issue					Closed	Closed	Resignation	Resignation	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	Dangerous driving (failure to stop at red light resulting in a col ision with another vehicle)	WH&S - Red ight					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Displaying rude and inappropriate behaviour towards a passenger	Inappropriate behaviour towards passenger	Initimidation of Child passenger	Inappropriate behaviour towards passenger			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Please Explain	wilful damage of Council asset	Failure to make reasonable progre in an apprenticeship	ss				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Show Cause	Inappropriate and aggressive behaviour toward customers	ls Inappropriate behaviour towards member of the public	Fa lure to follow run print	Failure to follow run print	Failure to notify NCC	Failure to follow Counc I procedures - Fa lu to contact NCC	re Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	М	Show Cause	Failing to collect fares and issue paper tickets to passengers	o Revenue / pay-in issue	Fa ling to drive with due care and attention (us hand-held mobile/ wearing ear phones)	sing WH&S - Mob le phone			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Failure to adhere to run print	Failure to fo low run print	Failure to secure cash box	Failure to secure bus and / or cash tin	Failure to drive with due care and attention	Driving without due care and attention	Closed	Closed	Resignation	Resignation	Matter finalised

Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to meet ob igations as a road user by no adhearing to QLD road rules (3 infringement notices in six months)		Closed	Closed	Disciplinary Action - Formal Warning	M Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Using a mob le phone while operating a Counci bus	uncil WH&S - Mobile phone	Closed	Closed	Disciplinary Action - Formal Warning	M Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Inappropriate behaviour in the workplace	Inappropriate workplace behaviour	Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Ob Igations M	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Inappropriate behaviour in the workplace	Inappropriate workplace behaviour	Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Ob igations M	latter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	F	Please Explain	Failure to provide sufficient notice of absence	oce Poor performance - Fallure to appropriately notify of absence	Closed	Closed	Disciplinary Action - Formal Final Warning	M Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Show Cause	Failure to collect fares	Revenue / pay-in issue	Closed	Closed	Performance Management Plan	M Performance Management Plan	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Fallure to follow run print resulting in students being left behind	Failure to fo low run print - child left Fa lure to follow operating procedures (failure to Failure to follow Counc I procedures - Fa lure to behind contact NCC) contact NCC	Closed	Closed	Disciplinary Action - Formal Warning	M Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Show Cause	Failure to drive with due care and attention resulting in two recent at fault accidents	NH&S - At fault accident ongoing failure to drive with due care and Driving without due care and attention	Closed	Closed	Resignation		flatter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Challenging a student regarding her inability to pay a fare	y to Child left behind	Closed	Closed	Disciplinary Action - Formal Warning		Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Show Cause	Aggressive and threatening behaviour and language towards managers and colleagues		Closed	Closed	Disciplinary Action - Dismissal		Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Unauthorised use of Council vehicle	Unauthorised use of Council Vehicle failure to adhere to runprint Failure to follow run print	Closed	Closed	Disciplinary Action - Formal Warning	м	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Reversing without a Spotter	WH8.5 - Reversing without a spotter (no damage incurred)	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning Formal Warning M	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Driving without due care and attention (failure apply handbrake wh le stationary)	lure to WH&S - Failure to follow operating procedures	Closed	Closed	Disciplinary Action - Formal Warning		Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to collect fares	Revenue / pay-in issue	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning M	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to collect fares	Revenue / pay-in issue	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning M	flatter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Show Cause	Failure to collect fares	Revenue / pay-in issue Ongoing poor performance Poor performance - ongoing	Closed	Closed	Disciplinary Action - Dismissal	Formal Warning M	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Misuse of Council IT	Revenue / pay-in issue	Closed	Closed	Disciplinary Action - Formal Warning	Dismissal M	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	F	Please Explain	Poor reliability in attendin g scheduled rosterec	ered Poor performance - attendance	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	flatter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	work shifts on time Fallure to drive with due care and attention	Driving without due care and	Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	м	Please Explain	Exceeding speed limit	attention WH&SSpeeding	Closed	Closed	Disciplinary Action - Formal Warning	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport		Case Mgmt - Misconduct	Poor Performance	м	Please Explain	Failure to collect fares	Revenue / pay-in issue	Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Warning	Matter finalised
Brisbane Transport		Case Mgmt - Misconduct	Misconduct	м	Please Explain	Failure to follow run print	Failure to follow run print Failure to follow Council Procedures (Did not Failure to follow Council procedures - Failure to	Closed	Closed	Disciplinary Action - Formal Warning	Formal Final Warning	Matter finalised
				м			contact NCC tht running late) contact NCC				Formal Warning	
Brisbane Transport		Case Mgmt - Misconduct	Misconduct	м	Please Explain	Failure to collect fares	Revenue / pay-in issue	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport		Case Mgmt - Misconduct	Misconduct		Please Explain	Failure to meet ob igations as a road user by no adhearing to QLD road rules (speeding 68km/h 60km/h zone)	m/h in	Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Misconduct	М	Please Explain	Dangerous driving and fa lure to adhere to roac rules (use of mobile phone driving without two hands on the wheel failing to stop at stop sign)	two attention	Closed	Closed	Disciplinary Action - Formal Final Warning	M Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Poor Performance	М	Please Explain	Using a mob le phone while operating a Counci bus	uncil WH&S - Mobile phone Fa lure to drive with due care and attention Driving without due care and attention	Closed	Closed	Disciplinary Action - Formal Warning	M Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	F	Please Explain	Unauthorised use of Council vehicle	Unauthorised use of Council Vehicle failure to adhere to runprint Failure to follow run print	Closed	Closed	Management Action - Reminder of Expectations/Obligations	M Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to meet ob igations as a road user by no adhearing to QLD road rules (failure to giveway in merging lane resulting in accident)	y not WH&S - Unsafe driving behaviour way	Closed	Closed	Disciplinary Action - Formal Final Warning	M Formal Final Warning	flatter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to follow allocated run print	Failure to follow run print Failure to follow council procedures (failure to failure to follow Council procedures - Failure to contact NCC) Contact NCC	Closed	Closed	Disciplinary Action - Formal Final Warning	M Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spotter (no damage incurred)	Closed	Closed	Disciplinary Action - Formal Warning	M Formal Warning	Matter finalised

Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spott (no damage incurred)	er				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	F	Show Cause	Failling to fo low run print	Failure to fo low run print	Claiming for work not performed - submitting a false signoff shet	a Claiming for duties not performed	Rude and inappropriate behaviour towards customer	a Inappropriate behaviour towards member of the public	Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Failure to follow direction from NCC	Failure to fo low Council procedur	es Failure to follow run print	Failure to follow run print			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Inappropriate comments on Translink (non compliance with Council's Social Media Procedure)	Breach of social media					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to follow bus closure procedure	WH&S - Failure to follow close do procedure	wn				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	leaving a child behind at a bus stop	Child left behind					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Show Cause	Failure to attend work on time to commence your allcoated rostered shifts	Poor performance - attendance	Dishonest/unethical conduct	Poor performance	Failure to meet performance goals in performance plan	Poor performance - Unsatisfactory participation in Performance Plan	Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to meet ob igations as a road user by neadhearing to QLD road rules (failing to stop at light)		Fa lure to drive with due care and attention (ui mobile audio device i.e. radio)	ing WH&S - Mob le phone			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	— Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Rude and inappropriate behaviour towards another employee	Inappropriate workplace behavior towards other employees	ur - Assault	Harassment - Assault of colleague			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	 Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to follow road rules	WH&S - Failure to follow road rule	25				Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	 Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	м	Show Cause	Failure to drive with due care and attention	Driving without due care and attention	Rude and inappropriate behaviour towards a member of the public	Inappropriate behaviour towards member of the public	ne faillure to notify NCC	Failure to follow Counc I procedures - Fa lur to contact NCC	: Closed	Closed	Disciplinary Action - Formal Final Warning		Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	F	Show Cause	Failure to carry DA while operating a Council B	us Failure to carry Drivers Authority while driving a Counc I Bus	Exceeding speed limit	WH&S - Speeding			Closed	Closed	Disciplinary Action - Dismissal	Formal Final Warning	— Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	М	Please Explain	Leaving a passenger unattended in the bus wh in service	ile WH&S - Failure to follow close do procedure	wn Fa lure to follow run print	Failure to follow run print	Failure to secure bus and secure cash tin	Fallure to secure bus and / or cash tin	Closed	Closed	Disciplinary Action - Formal Warning	Dismissal	 Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	м	Please Explain	Failure to meet ob igations as a road user by n adhearing to QLD road rules (speeding 57km/h						Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Formal Warning	 Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	F	Please Explain	40km/h zone) Failure to collect fares	Revenue / pay-in issue					Closed	Closed	Disciplinary Action - Formal Warning	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	м	Please Explain	Inappropriate behaviour towards a member of the pub ic	Inappropriate behaviour towards member of the public	Fa lure to adhere to run print	Faillure to follow run print	Failure to secure bus and cash tin	Failure to secure bus and / or cash tin	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	— Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Misconduct	м	Please Explain	Failure to adhere to run print		eft Breach of QLD road rules (Failure to wear seat belt / use of mobile phone while operating	WH&S - Failure to follow road rules			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	 Matter finalised
						Sc. ma	Council vehicle)							Formal Warning	-
									Ongoing failure to uphold managerial	Failure to uphold WHS duty of care and/or					
Planning and Strategy GrCongestion Reduction U Congestion Reduction Brisbane Transport Bus Operations	Unit TSO Case Mgmt - Poor Performance Case Mgmt - Misconduct	Poor Performance Misconduct	М	Show Cause Please Explain	Misuse of council CCTV traffic camera Use of mobile audio device while driving	Misuse of Council property WH&S - Mobile phone	unauthorised extended site visit leaving a passenger unattended while in service	Misconduct - unauthorised extended site visita e Failure to follow Counc I procedures	failure to follow bus closure procedure / se bus / switch off engine / secure cash tin	team leader responsib lities cure WH&S - Failure to follow close down procedure (Passenger left on bus)	Closed Open	Closed Open	Disciplinary Action - Dismissal Disciplinary Action - Formal Warning	Dismissal Formal Warning	_Matter finalised Change in status
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Rude and aggressive behaviour towards customers	Inappropriate behaviour towards member of the public					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to drive with due care and attention	Driving without due care and attention	Fa lure to follow counc I procedures (failure to contact NCC)	Failure to follow Counc I procedures - Fa lure to contact NCC			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Leaving passengers unattended while in service	WH&S - Failure to follow close do procedure	wn Fa lure to secure cash tin	Failure to secure bus and / or cash tin			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	м	Please Explain	Failure to drive with due care and attention	Driving without due care and	Use of mobile phone while driving	WH&S - Mob le phone							Matter finalised
			M	riease Explain		attention					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	м	Please Explain	reversing without a spotter	attention WH&S - Reversing without a spott (no damage incurred)	rer				Closed	Closed	Disciplinary Action - Formal Warning Disciplinary Action - Formal Warning	Formal Warning Formal Warning	Matter finalised
Brisbane Transport Bus Operations Brisbane Transport Bus Operations	Case Mgmt - Misconduct Case Mgmt - Misconduct	Misconduct Poor Performance			reversing without a spotter exceeding posted speed limit (90km/h in 30km/h)		er Use of mobile phone while driving	WH&5 - Mob le phone	Driving with undure care and attention	Driving without due care and attention	Closed				Matter finalised Matter finalised
			м	Please Explain	exceeding posted speed limit (90km/h in	(no damage incurred)	Use of mobile phone while driving	WH&5 - Mob le phone	Driving with undure care and attention	Driving without due care and attention	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning Formal Warning	_
Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	м	Please Explain Please Explain	exceeding posted speed limit (90km/h in 80km/h)	(no damage incurred) WH&5 - Speeding WH&5 - Reversing without a spott (no damage incurred)	Use of mobile phone while driving	WH&S-Mob le phone	Driving with undure care and attention	Driving without due care and attention	Closed	Closed Closed	Disciplinary Action - Formal Warning Disciplinary Action - Formal Warning	Formal Warning Formal Warning Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport Bus Operations Brisbane Transport Bus Operations	Case Mgmt - Misconduct Case Mgmt - Poor Performance	Poor Performance Poor Performance	M M	Please Explain Please Explain Please Explain	exceeding posted speed limit (90km/h in 80km/h) Reversing without an external spotter	(no damage incurred) WH&5 - Speeding WH&5 - Reversing without a spott (no damage incurred)	Use of mobile phone while driving		Driving with undure care and attention	Driving without due care and attention	Closed	Closed Closed	Disciplinary Action - Formal Warning Disciplinary Action - Formal Warning Management Action - Reminder of Expectations/ Obligations	Formal Warning Formal Warning Reminder of Expectations / Obligations Formal Warning	Matter finalised Matter finalised
Brisbane Transport Bus Operations Brisbane Transport Bus Operations Brisbane Transport Bus Operations	Case Mgmt - Misconduct Case Mgmt - Poor Performance Case Mgmt - Absenteelsm	Poor Performance Poor Performance Poor Performance	M M M	Please Explain Please Explain Please Explain Please Explain	exceeding posted speed limit (90km/h in 80km/h) Reversing without an external spotter Poor reliability in attending rostered work shift	(no damage incurred) WH&5 - Speeding WH&5 - Reversing without a spott (no damage incurred) ss Poor performance - attendance	Use of mobile phone while driving ser		Driving with undure care and attention	Driving without due care and attention	Closed Closed Closed	Closed Closed Closed Closed	Disciplinary Action - Formal Warning Disciplinary Action - Formal Warning Management Action - Reminder of Expectations/ Obligations Disciplinary Action - Formal Warning	Formal Warning Formal Warning Reminder of Expectations / Obligations	Matter finalised Matter finalised Matter finalised

Market M	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	F	Please Explain	Fallure to wear correct uniform	Failure to fo low Council procedure	es			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Market M	Brisbane Transport Bus Operations	Case Mgmt - Absenteelsm	Absenteeism - Recurrent.	F	Show Cause	centre diving line not indicating correctly whe changing lanes to the left not stopping bus fo yellow traffic light not stopping at a red light	en attention or a				Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Market M	Planning and Strategy GrCongestion Reductio Brisbane Transport Bus Operations	TSO Investigation - Reportable Misconduct Case Mgmt - Misconduct		м			Driving without due care and	unauthorised extended site visit			Closed	Closed Closed		<u>Dismissal</u> Resignation	
Second S	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	м	Please Explain	reversing without a spotter		rer			Closed	Closed	Disciplinary Action - Formal Warning		Matter finalised
Market M	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	F	Please Explain		o at WH&S - Failure to follow road rule:			Poor performance - attendance	Closed	Closed	Management Action - Reminder of Expectations/ Obligations		Matter finalised
Market M	Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain						Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Part	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	М	Please Explain		ved WH&S - Speeding				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Part	Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain						Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Part	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	F	Please Explain	Dangerous driving (using a mob le phone)	WH&S - Mobile phone				Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Part	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Show Cause	Dangerous riving (incident with anoncoming to at level crossing)	train WH&S - Unsafe driving behaviour				Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Part	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to drive with due care and attention	Driving without due care and attention				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Part	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Poor Performance	М	Show Cause	Failure to meet road user obligations	Driving without due care and attention				Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Heat the second of the second				м		adhearing to QLD road rules (speeding 74km/l 60km/h zone)	'h in WH&S - Speeding								
Mark	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Dangerous driving (using a mob le phone)	WH&S - Mobile phone				Closed	Closed	Employee passed away	Employee passed away	Matter finalised
Part	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Show Cause	Dangerous driving (failure to stop at level crossing)	WH&S - Unsafe driving behaviour	Dangerous driving(fa lure to provide safe distato cyclist)	ance WH&S - Unsafe driving behaviour		Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Change in status
Part	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Inappropriate behaviour in the workplace	Inappropriate workplace behaviou towards other employees	ur - Inappropriate comments made to manager	inappropriate workplace behaviour - Towards management		Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Internation of the control of the co	Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	М	Please Explain	Failure to follow bus closure procedure at the end of shift (passenger left on bus)	WH&S - Failure to follow close dow procedure	WN			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
The Control of Control	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain	Failure to follow road rules (ran red light)	WH&S - Red light				Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Falser Trouger Robert Falser F	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	М	Please Explain		Inappropriate behaviour towards member of the public	failure to provide appropriate customer service	ice Poor customer service		Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Remainder of Expertations / Cliquitines Balance Transport Balance Tr							Failure to contact NCC		WHBS - Failure to follow operating procedures					Formal Warning	<u></u>
Bridate Transport But Operations Case Mgrst. Microsoluct Microsoluct				м											<u></u>
Frame Warning Case Mignet - Miccorduct Micco				м			*	wisase of Council II	wrates of Conici II					reminue of Expectations / Ou garbits	<u></u>
Reminder of Expectations / Obligations Post Performance Poor Perf				м	Please Explain	Failure to meet ob igations as a road user by n								Formal Warning	Matter finalised
Brisbane Transport Bus Operations Case Mgmt - Poor Performance M Please Explain Listening to mobile audio device while in service WH85 - Mobile phone funded and aggressive towards customers and terminated a service due to child crying on bus) Reminder of Expectations / Obligations Poor Performance Poor Perfor	Brisbane Transport Bus Operations	Case Mgmt - Misconduct	Misconduct	м	Please Explain	cyc ist / abused cyclist)	Inappropriate rude and/or				Closed	Closed	Disciplinary Action - Formal Warning		Matter finalised
Reminder of Expectations / Obligations Brisbane Transport Bus Operations Case Mgmt - Poor Performance Poor Performance Poor Performance M Please Explain Listening to mobile audio device while in service WH85- Mobile phone failure to provide satisfactory customer service Inappropriate behaviour towards passenger (rude and aggressive towards customers and terminated a service due to child crying on bus) Reminder of Expectations / Obligations	Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	м	Please Explain	Failure to follow bus close procedure at the er of the shift (passenger left on bus)	nd WH&S - Failure to follow close dow	wn			Closed	Closed	Management Action - Reminder of Expectations/ Obligations		Matter finalised
terminated a service due to child crying on bus) Reminder of Expectations / Obligations	Brisbane Transport Bus Operations	Case Mgmt - Poor Performance	Poor Performance	м	Please Explain			(rude and aggressive towards customers and			Closed	Closed	Management Action - Reminder of Expectations/ Obligations		Matter finalised
Formal Warning	Brisbane Transport Bus Operations	Case Mgmt - Corrupt Conduct	Corrupt Conduct	М	Please Explain	Sexual harassment	Harassment - Sexual	terminated a service due to child crying on bu			Closed	Closed	Disciplinary Action - Formal Warning		Matter finalised

Brisbane Transport	Bus Operations	Case Mgmt - Official Misconduct	Official Misconduct	М	Show Cause	Failure declare confict of interest	Failure to inform conflict of interest		Failure to uphold WHS duty of care and/or team leader responsibilities		Failure to uphold WHS duty of care and/or team leader responsib lities	Closed
Brisbane Transport	Bus Operations	Investigation - Corrupt Conduct	Corrupt Conduct	М	Please Explain	Misuse of Council IT	Misuse of Council IT					Closed
Brisbane Transport	Bus Operations	Case Mgmt - Reportable Misconduct	Reportable Misconduct	М	Show Cause	Workplace Harassment - Verbal and physical behaviour towards complainant		Workplace harassment - verbal and physical behaviour towards numerous apprentices	Harassment - Assault of colleague	Failure to uphold WHS duty of care and/or team leader respons bilities		Closed
Brisbane Transport	Bus Operations	Investigation - Corrupt Conduct	Corrupt Conduct	М	Please Explain	Misuse of Council IT	Misuse of Council IT					Closed



