

Division	Branch	Section	Matter	Issue	Gender	Type of letter	Allegation 1	Allegation 2	Allegation 3	Case Status	Case Manager	Outcome Status	Outcome	Outcome (Confirmed)	Change Reason
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Ongoing absenteeism	Poor performance - absenteeism		Closed		Closed	Disciplinary Action - Dismissal	Dismissal	Change in status
Brisbane Transport	Bus Operations		Case Mgmt - Absenteeism	Absenteeism - Recurrent	M	Please Explain	Ongoing absenteeism since completion of PIP	Poor performance - Unsatisfactory participation in Performance Plan		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Official Misconduct	Misconduct	M	Show Cause	Failing to drive with due care and attention	Driving without due care and attention	failure to follow Council procedures and contact NCC	Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Driving with undue care and attention	Driving without due care and attention	Failure to follow road rules (Fa lure to wear a seat WH&S - Failure to follow road rules belt)	Closed		Closed	Management Action	VMS	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Rude and inappropriate behaviour towards customers	Inappropriate behaviour towards member of the public	Fa lure to set down passengers at designated stops	Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Reversing a Council bus without an external spotter	WH&S - Speeding		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Official Misconduct	Official Misconduct	M	Show Cause	Failure to drive with due care and attention	Driving without due care and attention	Rude and inappropriate behaviour towards a pedestrian	Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Show Cause	Failure to meet obligations as a road user by not adhering to QLD road rules (failing to stop at red light)	WH&S - Red light		Closed		Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (speeding 67km/h in 60km/h zone)	WH&S - Speeding		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to follow operating procedures	WH&S - Failure to follow operating procedures		Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow bus closure procedure	WH&S - Failure to follow close down procedure		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Breach of QLD road rules (Driving within one metre of a cyclist failure to give way to traffic on a roundabout)	Driving without due care and attention	Fa lure to respond to NCC	Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Failure to follow run print	Failure to follow run print	Failure to follow Council Procedure (Fa lure to secure bus cash tin and contact NCC)	Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to allow children to travel on bus	Child left behind	Unauthorised use of council vehicle	Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Failure to follow run print	Failure to follow run print	Use of mobile phone while driving	Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (failing to stop at red light)	WH&S - Red light		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spotter (damage incurred)		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failing to follow standard operating procedures	WH&S - Failure to follow operating procedures		Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Unauthorised use of Council vehicle	Unauthorised use of Council vehicle/funds/property	Fa lure to adhere to run print	Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Reversing a Council bus without an external spotter	WH&S - Reversing without a spotter (no damage incurred)		Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failing to meet obligations as road user on 3 occasions (failing to stop at red light exceeding speed limit x2)	WH&S - Failure to follow road rules		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (failing to stop at red light on 3 occasions)	WH&S - Red light		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow Council Procedures (failing to apply the handbrake when leaving seat wearing ear piece/head phones while driving)	WH&S - Failure to follow operating procedures	Fa lure to drive with a seat belt	Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Official Misconduct	Misconduct	M	Show Cause	Failure to collect fares	Revenue / pay-in issue		Closed		Closed	Resignation	Resignation	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Dangerous driving (failure to stop at red light resulting in a collision with another vehicle)	WH&S - Red light		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Displaying rude and inappropriate behaviour towards a passenger	Inappropriate behaviour towards passenger	Intimidation of Child passenger	Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	wilful damage of Council asset	Failure to make reasonable progress in an apprenticeship		Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Inappropriate and aggressive behaviour towards customers	Inappropriate behaviour towards member of the public	Fa lure to follow run print	Closed		Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Failing to collect fares and issue paper tickets to passengers	Revenue / pay-in issue	Fa lure to drive with due care and attention (using WH&S - Mob le phone hand-held mobile/ wearing ear phones)	Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Failure to adhere to run print	Failure to follow run print	Failure to secure cash box	Closed		Closed	Resignation	Resignation	Matter finalised

Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (3 infringement notices in six months)	WH&S - Speeding			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Using a mobile phone while operating a Council bus	WH&S - Mobile phone			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Inappropriate behaviour in the workplace	Inappropriate workplace behaviour			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Inappropriate behaviour in the workplace	Inappropriate workplace behaviour			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	F	Please Explain	Failure to provide sufficient notice of absence	Poor performance - Failure to appropriately notify of absence			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Show Cause	Failure to collect fares	Revenue / pay-in issue			Closed	Closed	Performance Management Plan	Performance Management Plan	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow run print resulting in students being left behind	Failure to follow run print - child left behind Failure to follow operating procedures (failure to contact NCC)	Failure to follow Council procedures - Failure to contact NCC		Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Show Cause	Failure to drive with due care and attention resulting in two recent at fault accidents	WH&S - At fault accident ongoing failure to drive with due care and attention	Driving without due care and attention		Closed	Closed	Resignation	Resignation	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Challenging a student regarding her inability to pay a fare	Child left behind			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Show Cause	Aggressive and threatening behaviour and language towards managers and colleagues	Inappropriate workplace behaviour - Failure to take revenue and issue paper tickets to customers.	Revenue / pay-in issue		Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Unauthorised use of Council vehicle	Unauthorised use of Council Vehicle failure to adhere to runprint	Failure to follow run print		Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Reversing without a Spotter	WH&S - Reversing without a spotter (no damage incurred)			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Driving without due care and attention (failure to apply handbrake while stationary)	WH&S - Failure to follow operating procedures			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to collect fares	Revenue / pay-in issue			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to collect fares	Revenue / pay-in issue			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Show Cause	Failure to collect fares	Revenue / pay-in issue Ongoing poor performance	Poor performance - ongoing		Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Misuse of Council IT	Revenue / pay-in issue			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	F	Please Explain	Poor reliability in attending scheduled rostered work shifts on time	Poor performance - attendance			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to drive with due care and attention	Driving without due care and attention			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Exceeding speed limit	WH&S - Speeding			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Failure to collect fares	Revenue / pay-in issue			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow run print	Failure to follow run print Failure to follow Council Procedures (Did not contact NCC the running late)	Failure to follow Council procedures - Failure to contact NCC		Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to collect fares	Revenue / pay-in issue			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (speeding 68km/h in 60km/h zone)	WH&S - Speeding			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Poor Performance	Misconduct	M	Please Explain	Dangerous driving and failure to adhere to road rules (use of mobile phone - driving without two hands on the wheel - failing to stop at stop sign)	Driving without due care and attention			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Using a mobile phone while operating a Council bus	WH&S - Mobile phone Failure to drive with due care and attention	Driving without due care and attention		Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	F	Please Explain	Unauthorised use of Council vehicle	Unauthorised use of Council Vehicle failure to adhere to runprint	Failure to follow run print		Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (failure to give way in merging lane resulting in accident)	WH&S - Unsafe driving behaviour			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow allocated run print	Failure to follow run print Failure to follow council procedures (failure to contact NCC)	Failure to follow Council procedures - Failure to contact NCC		Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised
Brisbane Transport	Bus Operations	Case Mgmt - Misconduct	Misconduct	M	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spotter (no damage incurred)			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised

Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spotter (no damage incurred)					Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	F	Show Cause	Failing to fo low run print	Failure to fo low run print	Claiming for work not performed - submitting a false signoff sheet	Claiming for duties not performed	Rude and inappropriate behaviour towards a customer	Inappropriate behaviour towards member of the public	Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to follow direction from NCC	Failure to fo low Council procedures	Failure to follow run print	Failure to follow run print			Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Inappropriate comments on Translink (non compliance with Council's Social Media Procedure)	Breach of social media					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow bus closure procedure	WH&S - Failure to follow close down procedure					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	leaving a child behind at a bus stop	Child left behind					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Failure to attend work on time to commence your allocated rostered shifts	Poor performance - attendance	Dishonest/unethical conduct	Poor performance	Failure to meet performance goals in performance plan	Poor performance - Unsatisfactory participation in Performance Plan	Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (failing to stop at red light)	WH&S - Red light	Failure to drive with due care and attention (using mobile audio device i.e. radio)	WH&S - Mobile phone			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Rude and inappropriate behaviour towards another employee	Inappropriate workplace behaviour - Assault towards other employees	Harassment - Assault of colleague				Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow road rules	WH&S - Failure to follow road rules					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Failure to drive with due care and attention	Driving without due care and attention	Rude and inappropriate behaviour towards a member of the public	Inappropriate behaviour towards member of the public	Failure to notify NCC	Failure to follow Council procedures - Failure to contact NCC	Closed	Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	F	Show Cause	Failure to carry DA while operating a Council Bus	Failure to carry Drivers Authority while driving a Council Bus	Exceeding speed limit	WH&S - Speeding			Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Leaving a passenger unattended in the bus while in service	WH&S - Failure to follow close down procedure	Failure to follow run print	Failure to follow run print	Failure to secure bus and secure cash tin	Failure to secure bus and / or cash tin	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (speeding 57km/h in 40km/h zone)	WH&S - Speeding					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	F	Please Explain	Failure to collect fares	Revenue / pay-in issue					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Inappropriate behaviour towards a member of the public	Inappropriate behaviour towards member of the public	Failure to adhere to run print	Failure to follow run print	Failure to secure bus and cash tin	Failure to secure bus and / or cash tin	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Misconduct	M	Please Explain	Failure to adhere to run print	Failure to fo low run print - child left behind	Breach of QLD road rules (Failure to wear seat belt / use of mobile phone while operating Council vehicle)	WH&S - Failure to follow road rules			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Planning and Strategy Group	Congestion Reduction Unit	Congestion Reduction Unit TSO	Case Mgmt - Poor Performance	Poor Performance		Show Cause	Misuse of council CCTV traffic camera	Misuse of Council property	unauthorised extended site visit	Misconduct - unauthorised extended site visit	Ongoing failure to uphold managerial standards	Failure to uphold WH&S duty of care and/or team leader responsibilities	Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Use of mobile audio device while driving	WH&S - Mobile phone	leaving a passenger unattended while in service	Failure to follow Council procedures	failure to follow bus closure procedure / secure bus / switch off engine / secure cash tin	WH&S - Failure to follow close down procedure (Passenger left on bus)	Open	Open	Disciplinary Action - Formal Warning	Formal Warning	Change in status	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Rude and aggressive behaviour towards customers	Inappropriate behaviour towards member of the public					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to drive with due care and attention	Driving without due care and attention	Failure to follow council procedures (failure to contact NCC)	Failure to follow Council procedures - Failure to contact NCC			Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Leaving passengers unattended while in service	WH&S - Failure to follow close down procedure	Failure to secure cash tin	Failure to secure bus and / or cash tin			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to drive with due care and attention	Driving without due care and attention	Use of mobile phone while driving	WH&S - Mobile phone			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	reversing without a spotter	WH&S - Reversing without a spotter (no damage incurred)					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	exceeding posted speed limit (90km/h in 80km/h)	WH&S - Speeding	Use of mobile phone while driving	WH&S - Mobile phone	Driving with undue care and attention	Driving without due care and attention	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spotter (no damage incurred)					Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Absenteeism	Poor Performance	M	Please Explain	Poor reliability in attending rostered work shifts	Poor performance - attendance					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to collect fares	Revenue / pay-in issue	wearing an ear phones while operating a Council bus	WH&S - Unsafe driving behaviour			Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Reversing without an external spotter	WH&S - Reversing without a spotter (no damage incurred)					Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Failure to adhere to run print	Failure to fo low run print	Claiming for work not performed	Claiming for duties not performed	Unauthorised use of funds and Council vehicle	Unauthorised use of Council vehicle/funds/property	Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	

Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	F	Please Explain	Failure to wear correct uniform	Failure to follow Council procedures			Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Absenteeism	Absenteeism - Recurrent	F	Show Cause	Failure to follow road rules (not keeping left of a centre driving line not indicating correctly when changing lanes to the left not stopping bus for a yellow traffic light not stopping at a red light on 2 occasions)	Driving without due care and attention			Closed		Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised	
Planning and Strategy	Congestion Reduction	TSO Investigation - Reportable Misconduct	Reportable Misconduct	Misconduct	M	Show Cause	Misuse of council CCTV traffic camera	Misuse of Council property	unauthorised extended site visit	Ongoing failure to uphold managerial standards	Failure to uphold WHS duty of care and/or team leader responsibilities	Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Show Cause	Failure to drive with due care and attention	Driving without due care and attention			Closed		Closed	Resignation	Resignation	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	reversing without a spotter	WH&S - Reversing without a spotter (no damage incurred)			Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	F	Please Explain	Failure to adhere to road rules (failure to stop at pedestrian crossing)	WH&S - Failure to follow road rules	Inappropriate behaviour towards member of the public	Inappropriate behaviour towards member of the public	Failure to adhere to sign on times	Poor performance - attendance	Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to appropriately notify of absence from the workplace	Poor performance - Failure to appropriately notify of absence			Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Failure to meet obligations as road user (received 4 infringement notices in a month)	WH&S - Speeding			Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to appropriately notify of absence from the workplace	Poor performance - Failure to appropriately notify of absence			Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	F	Please Explain	Dangerous driving (using a mobile phone)	WH&S - Mobile phone			Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Dangerous driving (incident with oncoming train at level crossing)	WH&S - Unsafe driving behaviour			Closed		Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to drive with due care and attention	Driving without due care and attention			Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Show Cause	Failure to meet road user obligations	Driving without due care and attention			Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Planning and Strategy	Congestion Reduction	TSO Case Mgmt - Misconduct	Misconduct	Misconduct	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (speeding 74km/h in 60km/h zone)	WH&S - Speeding			Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Exceeding speed limit by 8km	WH&S - Speeding			Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Dangerous driving (using a mobile phone)	WH&S - Mobile phone			Closed		Closed	Employee passed away	Employee passed away	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Show Cause	Dangerous driving (failure to stop at level crossing)	WH&S - Unsafe driving behaviour	Dangerous driving (failure to provide safe distance to cyclist)	WH&S - Unsafe driving behaviour		Closed	Closed	Disciplinary Action - Dismissal	Dismissal	Change in status	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Inappropriate behaviour in the workplace	Inappropriate workplace behaviour - towards other employees	Inappropriate workplace behaviour - inappropriate comments made to manager	Inappropriate workplace behaviour - Towards management		Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to follow bus closure procedure at the end of shift (passenger left on bus)	WH&S - Failure to follow close down procedure			Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow road rules (ran red light)	WH&S - Red light			Closed		Closed	Disciplinary Action - Formal Final Warning	Formal Final Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Inappropriate behaviour towards pedestrians crossing	Inappropriate behaviour towards member of the public	failure to provide appropriate customer service	Poor customer service		Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	failure to not follow NCC of variance to run print	Failure to follow Council procedures - Failure to use destination sign	Failure to contact NCC	WH&S - Failure to follow operating procedures		Closed	Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Failure to follow road rules	WH&S - Failure to follow road rules			Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Change in status	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Claiming for duties not performed	Claiming for duties not performed	Misuse of Council IT	Misuse of Council IT		Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Failure to follow road rules (ran red light)	WH&S - Red light			Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Poor Performance	M	Please Explain	Failure to meet obligations as a road user by not adhering to QLD road rules (drove close to cyclist / abused cyclist)	WH&S - Unsafe driving behaviour			Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Misconduct	Misconduct	M	Please Explain	Inappropriate behaviour in the workplace	Inappropriate rude and/or aggressive behaviour			Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Failure to follow bus close procedure at the end of the shift (passenger left on bus)	WH&S - Failure to follow close down procedure			Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Poor Performance	Poor Performance	M	Please Explain	Listening to mobile audio device while in service	WH&S - Mobile phone	failure to provide satisfactory customer service (rude and aggressive towards customers and terminated a service due to child crying on bus)	Inappropriate behaviour towards passenger		Closed	Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised	
Brisbane Transport	Bus Operations		Case Mgmt - Corrupt Conduct	Corrupt Conduct	M	Please Explain	Sexual harassment	Harassment - Sexual			Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised	

Brisbane Transport	Bus Operations		Case Mgmt - Official Misconduct	Official Misconduct	M	Show Cause	Failure declare conflict of interest	Failure to inform conflict of interest	misuse of authority to benefit others	Failure to uphold WHS duty of care and/or team leader responsibilities	misuse of authority breach of medical restriction (despite wife's medical restriction rostered her on "nightlink" shifts)	Failure to uphold WHS duty of care and/or team leader responsibilities	Closed		Closed	Disciplinary Action - Dismissal	Dismissal	Matter finalised
Brisbane Transport	Bus Operations		Investigation - Corrupt Conduct	Corrupt Conduct	M	Please Explain	Misuse of Council IT	Misuse of Council IT					Closed		Closed	Disciplinary Action - Formal Warning	Formal Warning	Matter finalised
Brisbane Transport	Bus Operations		Case Mgmt - Reportable Misconduct	Reportable Misconduct	M	Show Cause	Workplace Harassment - Verbal and physical behaviour towards complainant	Harassment - Assault of colleague	Workplace harassment - verbal and physical behaviour towards numerous apprentices	Harassment - Assault of colleague	Failure to uphold WHS duty of care and/or team leader responsibilities		Closed		Closed	Resignation	Resignation	Matter finalised
Brisbane Transport	Bus Operations		Investigation - Corrupt Conduct	Corrupt Conduct	M	Please Explain	Misuse of Council IT	Misuse of Council IT					Closed		Closed	Management Action - Reminder of Expectations/ Obligations	Reminder of Expectations / Obligations	Matter finalised

RTI Release